

National Park School

Bullying Prevention and Response Policy

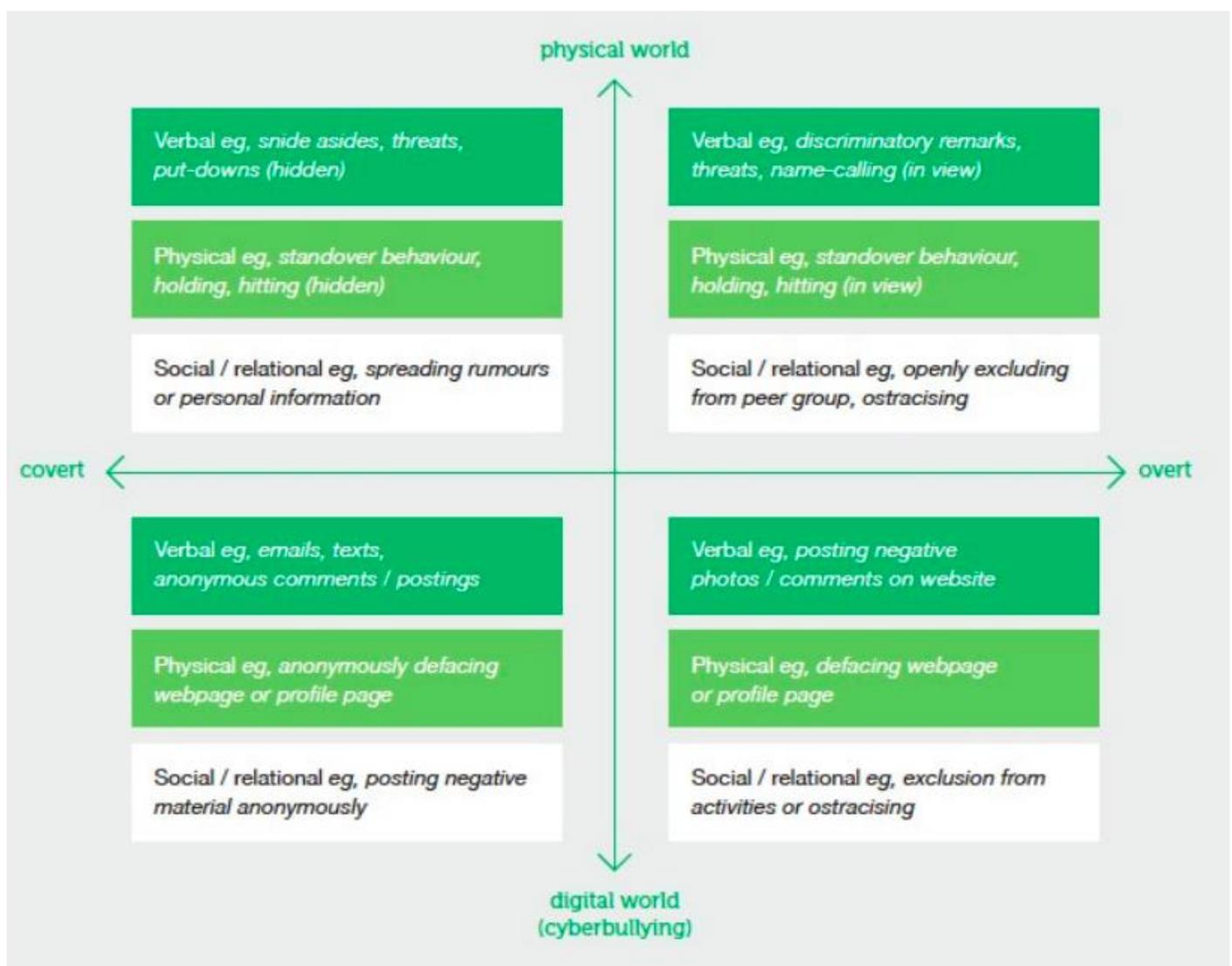
Referenced to the Health and Safety Policy, Harassment Policy, Concerns and Complaints Policy, Managing Challenging Behaviour and Physical Restraint Policy and Behaviour Management Policy.

We are committed to ensuring that our school provides an environment free from bullying behaviours. All members of the school community – Board of Trustees, principal, teachers, staff, students and parents should have an understanding of what bullying is and know what to do when bullying occurs.

Bullying is a form of harassment, and usually refers to intimidatory behaviour between school students, but may involve staff. If the bullying involves staff and students, the harassment procedures are followed.

Bullying is **deliberate, harmful** behaviour that is often **repeated**, or continues over a period of time. It often involves a **power imbalance** and it is difficult for those being bullied to defend themselves. Bullying takes place in the digital world too, through cyberbullying.

Types of bullying behaviours include:



Bullying is not an individual action. It involves up to three parties; initiators (those doing the bullying), targets (those being bullied), and often bystanders (those who witness the bullying).

To effectively prevent and respond to bullying behaviour at National Park School we:

- create a safe, inclusive, and respectful environment
- foster and develop a positive physical and emotional environment that creates a climate of trust
- promote digital citizenship to our students
- provide guidelines for managing and dealing with bullying
- identify and acknowledge bullying/intimidating behaviour and do not tolerate it - this includes but not limited to; cyberbullying, racial, gender and transgender bullying.
- deal with incidents of bullying through the school's behaviour plan (for students) or other relevant policy as referenced at top of this document.

Signed

Board of Trustees Presiding Member

Date

Review Annually

Review Date August 2022